

Exciting News
from Wipfli

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CPAs and Consultants
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Wipfli and Eide Bailly announce plans to combine

January 6, 2012

I have exciting news to share with you. Wipfli and Eide Bailly, a North Dakota-based accounting and consulting firm, have decided to merge and form a new firm that will be known as EB Wipfli. Pending regulatory approval, our two firms will become one on June 1, 2012. We are proud to join forces with a firm of similar size, scope, culture, and service philosophy.

In today's business environment, our clients need and expect more from their CPA firm. As EB Wipfli, we will double our size and office locations and have twice as many talented and skilled professionals who can help you with more of your business needs. As one of the top 15 accounting firms in the nation, we will be able to continue our vision for growth and success, as we continue to support yours.

Mergers often raise concerns: Why are you doing this? Will my service team change? Will the firm lose its personal touch that means so much to clients?

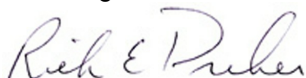
We want to assure you that this decision was made from a mutual desire to expand in a manner that benefits our clients, staff, partners, and the communities where we live and work. Both of our firms have been blessed with sustained success during the recent economic challenges. Wipfli and Eide Bailly both believe that our tenured success is due to our deep commitment to people, personal service, integrity, and professional services that go beyond basic expectations. As we move forward, you can expect:

- **A strong and consistent relationship.** Our relationship with you will not change. We respect and value the relationships we have built, and you will continue to work with your same service team.
- **Expanded services.** You will see an increase in our ability to provide you with expanded services, additional professionals with specialized talents, and more timely updates since we will have more resources to stay abreast of the latest changes within your business sector.
- **To continue to work with top talent.** We will continue to attract top talent because of our ability, as a larger firm, to provide more resources and opportunities to our associates in a supportive and caring environment.

As we look to the future, we are confident that EB Wipfli will continue to provide the level of service and expertise that you have grown to expect. Providing personal service is a hallmark of both firms' service delivery, and this will not change with the new firm.

If you have questions, please don't hesitate to talk with your Wipfli representative. I would like to thank you for your trust, for your business, and for your support. Without you, our growth would not be possible.

Best Regards,



Rick Dreher
Managing Partner



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